

A BILL FOR AN ACT

To amend the Kosrae State Code by amending Section 18.608 (5) of Title 18 of the Kosrae State Code, to increase the maternity leave from 15 days to 30 days (6 weeks); and for other purposes.

BE IT ENACTED BY THE KOSRAE STATE LEGISLATURE

1 Section 1. Purpose. The purpose of this Act is to amend the Kosrae State Code by
2 amending Section 18.608 (5) of Title 18 of the Kosrae State Code, to increase the
3 maternity leave from 15 days to 30 days (6 weeks); and for other purposes.

4 Section 2. Amendment. Title 18, Chapter 6, Section 18.608 (5) of the Kosrae State
5 Code is hereby amended to read as follows:

6 “Section 18.608. Leave.

7 ...

8 ...

9 ...

10 (5) Maternity Leave. Female permanent employees, at their own
11 discretion or at their physician’s discretion, may take thirty (30)
12 days of maternity leave with pay followed by any available sick
13 leave, followed by annual leave, followed by administrative leave;
14 the entire maternity leave period not to exceed a total of 90
15 consecutive days.”

16 Section 3. Effective Date. This Act takes effect upon the approval of the Governor
17 or upon its becoming law without such approval.

TWELFTH KOSRAE STATE LEGISLATURE

NINETEENTH SPECIAL SESSION, SEPTEMBER 2021

L.B. No. 12-257 L.D. 1

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3 Date: Oct. 26, 2021

Introduced by: /s/
Alik S. Isaac