

THIRTEENTH KOSRAE STATE LEGISLATURE

EIGHTEENTH SPECIAL SESSION, APRIL 2025

L. B. No. 13-196

A BILL FOR AN ACT

To amend the Kosrae State Code by amending Section 18.608 (2)(a) of Title 18, to increase the rate of sick leave earnings for all permanent employees, from three (3) to six (6) hours per pay period; and for other purposes.

BE IT ENACTED BY THE KOSRAE STATE LEGISLATURE

1 Section 1. Purpose. The purpose of this Act is to amend the Kosrae State Code by
2 amending Section 18.608 (2)(a) of Title 18, to increase the rate of sick leave earnings for all
3 permanent employees, from three (3) to six (6) hours per pay period.

4 Section 2. Amendment. Section 18.608 (2)(a), Chapter 6, Title 18 of the Kosrae State
5 Code is hereby amended to read as follows:

6 “Section 18.608. Leave.

7 (1) Paid Annual Leave. Permanent employees may take twenty-five (25)
8 days or two hundred (200) hours of paid annual leave, effective the
9 first day of each fiscal year. Paid annual leave does not accrue from
10 year to year.

11 (2) Sick leave. All permanent employees may take earned sick leave as
12 follows:

13 a. All permanent employees of the Public Service System shall earn
14 sick leave at the rate of six (6) hours per pay period. There shall be
15 no waiting period for new employees.

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- 16 b. To be eligible for sick leave, a permanent employee (i) must be
17 injured or ill and (ii) must have accumulated earned sick leave.
18 c. A permanent employee is required to notify the Administrative
19 Officer as soon as possible on the first day sick leave is taken. If
20 an emergency prevents notification on the first day sick leave is
21 taken, or the permanent employee has no access to a telephone,
22 then the permanent employee must notify the Administrative
23 Officer as soon as her or she is able to do so.
24 d. When a permanent employee takes sick leave for more than three
25 (3) consecutive working days, a written explanation bearing a
26 doctor's signature or other form of evidence must be presented to
27 the Administrative Officer. The Administrative Officer may
28 require written evidence of illness from a doctor when taking sick
29 leave appears chronic or excessive.
30 e. All sick leaves shall be accumulated from year to year.
31 f. Strictly there will be no form of compensation nor sanction
32 bestowed upon any accumulated sick leaves."

33 Section 3. Effective Date. This Act takes effect upon the approval of the Governor or
34 upon its becoming law without such approval.
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41 Date: May 1, 2025

Introduced by: /s/
Lyndon H. Jackson