



Governor's Mssg.
No. B-131
duya

GOVERNMENT OF KOSRAE
Office of the Governor
Kosrae State
Post Office Box 158
Tofol, Kosrae FM 96944
Telephone (691) 370-3002/3003/3009

November 29th, 2023

The Honorable Semeon J. Phillip
Speaker
13th Kosrae State Legislature
Tofol, Kosrae FM 96944

Dear Mr. Speaker,

Kulo kaksakin God ke moul lasr kewa. Pain kom ac Honorable Members ke Sroasr Masap kewa.

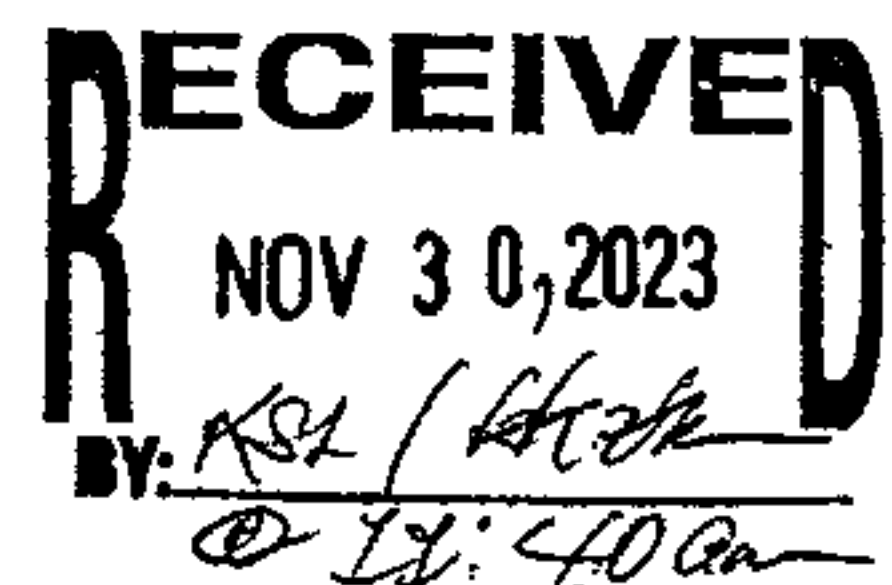
Nga engan in akkeyela L.B. No. 13-82 L.D.1, nuke pusren masap suc orella State Law No. 13-46 suc title kac an fahk oinge:

"TO AWARD ONE-TIME INCREASE IN THE ANNUAL SALARY FOR ALL FULL-TIME STATE GOVERNMENT EMPLOYEES UNDER TITLE 4, TITLE 5, TITLE 6, AND TITLE 7 OF THE KOSRAE STATE CODE REGARDLESS OF EMPLOYMENT STATUS, WHETHER IT BE CONTRACTUAL OR EXEMPT POSITIONS, TO CONFORM WITH STATE LAW NO. 13-40 WHICH HAS INSTITUTED A 45% SALARY INCREASE TO ALL PUBLIC SERVICE SYSTEM EMPLOYEE OF THE STATE GOVERNMENT AND TO FURTHER AMEND THE KOSRAE STATE CODE AT TITLE 4, SECTIONS 4.301; AT TITLE 5, SECTIONS 5.501; AT TITLE 6, SECTIONS 6.1203; AT TITLE 10 SECTIONS 10.410; AND TITLE 11, SECTIONS 11, SECTIONS 11.609, TO COMPLY WITH THE SAME CONFORMITY AND THE KOSRAE STATE GOVERNMENT ; AND FOR OTHER PURPOSES."

Copy ke masap se inge pa attached nuke letter u.

Kulo.

Tulensa W. Palik
Governor, Kosrae State



"TUKENI OREKMA IN AKWOYE MWET LASR A AN SESR KOSRAE"

"WORKING TOGETHER FOR THE WELLBEING OF OUR PEOPLE AND KOSRAE"



THIRTEENTH KOSRAE STATE LEGISLATURE
P.O. BOX 187
TOFOL, KOSRAE STATE
FEDERATED STATES OF MICRONESIA 96944
TELEPHONE: (691) 370-3019/3177

Semeon J. Phillip
SPEAKER

Salpasr E. Tilfas
VICE SPEAKER

Andy J. Andrew
FLOOR LEADER

LELU:
Alik S. Isaac
Bob H. Skilling
Moses M. Thomson
Salpasr E. Tilfas
Yoshiro L. Abraham

TAFUNSAK:
Lyndon H. Jackson
Nena C. Ned
Ramsey S. George
Ruthsina R. Jonah

MALEM:
Artson S. Talley
Sasaki L. George
Semeon J. Phillip

UTWE:
Andy J. Andrew
Yamado A. Melander

November 17, 2023

The Honorable Tulensa W. Palik
Governor
State of Kosrae
Kosrae, FSM 96944

Dear Governor Palik,

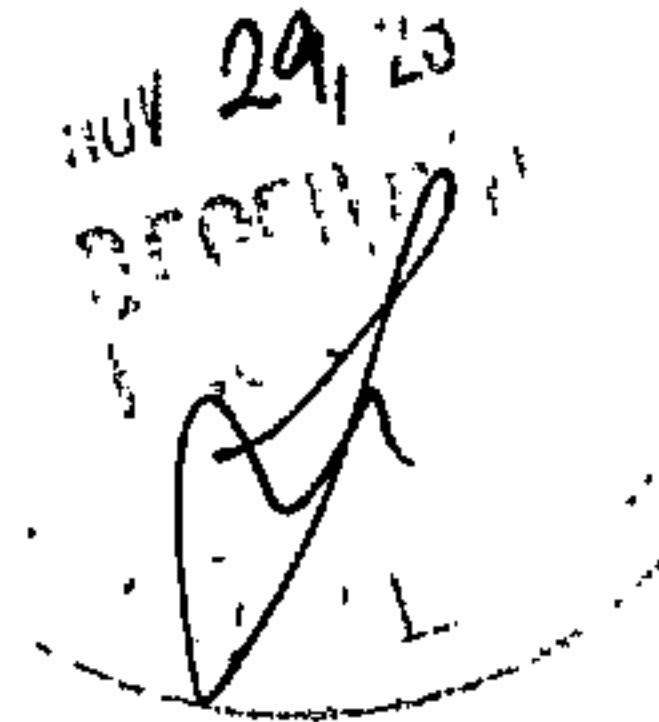
I have the honor to transmit herewith for your consideration and action **L.B. No. 13-82 L.D.1, TO AWARD A ONE-TIME INCREASE IN THE ANNUAL SALARY FOR ALL FULL-TIME STATE GOVERNMENT EMPLOYEES UNDER TITLE 4, TITLE 5, TITLE 6 AND TITLE 7 OF THE KOSRAE STATE CODE REGARDLESS OF EMPLOYMENT STATUS, WHETHER IT BE CONTRACTUAL OR EXEMPT POSITIONS, TO CONFORM WITH STATE LAW NO. 13-40 WHICH HAS INSTITUTED A 45% SALARY INCREASE TO ALL PUBLIC SERVICE SYSTEM EMPLOYEES OF THE STATE GOVERNMENT AND TO FURTHER AMEND THE KOSRAE STATE CODE AT TITLE 4, SECTIONS 4.301; AT TITLE 5, SECTIONS 5.501; AT TITLE 6, SECTIONS 6.1203; AT TITLE 10, SECTIONS 10.410; AND TITLE 11, SECTIONS 11.609, TO COMPLY WITH THE SAME CONFORMITY; AND FOR OTHER PURPOSES.**, which has been passed the Legislature, Sixth Special Session, by two-thirds of the members of the Legislature, a quorum being present.

Respectfully yours,


Martha B. Talley
Chief Clerk

Thirteenth Kosrae State Legislature

Enclosures



THIRTEENTH KOSRAE STATE LEGISLATURE
SIXTH SPECIAL SESSION
KOSRAE, FM 96944

A BILL FOR AN ACT

TO AWARD A ONE-TIME INCREASE IN THE ANNUAL SALARY FOR ALL FULL-TIME STATE GOVERNMENT EMPLOYEES UNDER TITLE 4, TITLE 5, TITLE 6 AND TITLE 7 OF THE KOSRAE STATE CODE REGARDLESS OF EMPLOYMENT STATUS, WHETHER IT BE CONTRACTUAL OR EXEMPT POSITIONS, TO CONFORM WITH STATE LAW NO. 13-40 WHICH HAS INSTITUTED A 45% SALARY INCREASE TO ALL PUBLIC SERVICE SYSTEM EMPLOYEES OF THE STATE GOVERNMENT AND TO FURTHER AMEND THE KOSRAE STATE CODE AT TITLE 4, SECTIONS 4.301; AT TITLE 5, SECTIONS 5.501; AT TITLE 6, SECTIONS 6.1203; AT TITLE 10, SECTIONS 10.410; AND TITLE 11, SECTIONS 11.609, TO COMPLY WITH THE SAME CONFORMITY; AND FOR OTHER PURPOSES.

INTRODUCED BY: Senator Lyndon H. Jackson


DATE: November 15, 2023

ACTION BY THE LEGISLATURE

PASSED FIRST READING: November 22, 2023

REFERRING TO: COMMITTEE OF THE WHOLE – COW Report No. 13-09 –
Adopted on 11/22/23

PASSED SECOND READING: November 27, 2023



Martha B. Talley
Chief Clerk
13th Kosrae State Legislature



**THIRTEENTH KOSRAE STATE LEGISLATURE
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FEDERATED STATES OF MICRONESIA 96944
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LEGISLATIVE BILL NO. 13-82 L.D. 1

We hereby certify that the foregoing Bill has been passed by the
Legislature, Sixth Special Session, 2023, by two thirds of the members
of the Thirteenth Kosrae State Legislature, a quorum being present.


Semeon J. Phillip
Speaker
13th Kosrae State Legislature


Martha B. Talley
Chief Clerk
13th Kosrae State Legislature

THIRTEENTH KOSRAE STATE LEGISLATURE

SIXTH SPECIAL SESSION, NOVEMBER 2023

L.B. No. 13-82 L.D. 1

A BILL FOR AN ACT

To award a one-time increase in the annual salary for all full-time state government employees under Title 4, Title 5, Title 6, and Title 7 of the Kosrae State Code regardless of employment status, whether it be contractual or exempt positions, to conform with State Law No. 13-40 which has instituted a 45% salary increase to all public service system employees of the state government and to further amend the Kosrae State Code at Title 4, Sections 4.301; at Title 5, Sections 5.501; at Title 6, Sections 6.1203; at Title 10, Sections 10.410; and Title 11, Sections 11.609, to comply with the same conformity; and for other purposes.

BE IT ENACTED BY THE KOSRAE STATE LEGISLATURE

1 Section 1. Purpose. The purpose of this amendment is to bring all statutorily
2 dictated salaries under Title 4, Title 5, Title 6, and Title 7 of the Kosrae State Code,
3 regardless of employment status and inclusive of contractual and exempt positions, to be
4 in conformity with State Law No. 13-40, which has instituted a 45% salary increase for all
5 public service system government employees, and to further amend the Kosrae State Code
6 at Title 4, Sections 4.301; at Title 5, Sections 5.501; at Title 6, Sections 6.1203; at Title
7 10, Sections 10.410; and Title 11, Sections 11.609, to comply with the same conformity;
8 and for other purposes.

9 Section 2. Coverage. A one-time 45% increase shall be awarded on top of the
10 current annual salaries for all full-time state government employees regardless of
11 employment status, whether it be contractual or exempt positions and further amendments
12 to the Kosrae State Code shall be in effect as stipulated below.

13 Section 3. Amendment. Title 4, Section 4.301 is hereby amended to read as
14 follows:

THIRTEENTH KOSRAE STATE LEGISLATURE

SIXTH SPECIAL SESSION, NOVEMBER 2023

L.B. No. 13-82 L.D. 1

1 “Section 4.301. Salary and duty of Senators.

2 With the exception of the Speaker and Vice Speaker, a Senator receives an annual salary
3 of twenty-seven thousand four hundred eighty-two dollars (\$27,482.00). The Speaker
4 receives an annual salary of thirty thousand three hundred seventy-five dollars
5 (\$30,375.00) and the Vice Speaker receives an annual salary of twenty-eight thousand and
6 fifty dollars (\$28,050.00). It is the duty of a Senator to devote at least a portion of each
7 day to Legislature-related matters and to be available daily for the performance of
8 legislative responsibilities. The Legislature may provide by rule for uniform deductions
9 from the salary for absence or other cause.”

10 Section 4. Amendment. Title 5, Section 5.501 is hereby amended to read as
11 follows:

12 “Section 5.501. Salary of Governor. Lieutenant Governor and Directors. The
13 annual salary of the Governor is thirty-four thousand and seven hundred thirteen dollars
14 (\$34,713.00). The annual salary of the Lieutenant Governor is thirty thousand and three
15 hundred seventy-five dollars (\$30,375.00). Unless otherwise provided by contract for the
16 employment of a professional providing professional services, the annual salary of a
17 director of a department is twenty-six thousand and thirty-five dollars (\$26,035.00),
18 however, a department director who possesses a doctoral degree (PhD) shall receive an
19 annual salary of no more than thirty-eight thousand and sixty-three dollars (\$38,063.00). A
20 director has no leave benefits. A director makes himself available at all times for the
21 performance of his duties.”

THIRTEENTH KOSRAE STATE LEGISLATURE

SIXTH SPECIAL SESSION, NOVEMBER 2023

L.B. No. 13-82 L.D. 1

1 Section 5. Amendment. Title 6, Section 6.1203 is hereby amended to read as
2 follows:

3 “Section 6.1203. Compensation and benefits of justices. The annual salary of the
4 Chief Justice is thirty thousand and three hundred seventy-five dollars (\$30,375.00). The
5 annual salary of an Associate Justice is twenty-seven thousand and four hundred eighty-
6 two dollars (\$27,482).”

7 Section 6. Amendment. Title 10, Section 10.410 is hereby amended to read as
8 follows:

9 “Section 10.410. Payment of salaries and expenses.

10 (1) The salaries of the State Public Auditor, his staff, and employees
11 shall be paid in the same manner and through the same procedure
12 used for the payment of salaries of other State Government
13 employees.

14 (2) The salary of the State Public Auditor shall be twenty-six thousand
15 and thirty-five dollars (\$26,035.00), which salary shall not be
16 reduced during his term in office, except by general law applying to
17 all State Government employees.

18 (3) The State Public Auditor position shall be exempt from the Public
19 Service System; however, members of his staff who would
20 otherwise qualify for employment in the Public Service System may
21 be included therein.

THIRTEENTH KOSRAE STATE LEGISLATURE

SIXTH SPECIAL SESSION, NOVEMBER 2023

L.B. No. 13-82 L.D. 1

1 (4) The State Public Auditor shall submit a proposed budget to the
2 Governor to be included in the annual budget for presentation to the
3 Legislature at the times required by the Code.”

4 Section 7. Amendment. Title 11, Section 11.609 is hereby amended to read as
5 follows:

6 “Section 11.609. Compensation. The Principal Land Justice shall receive
7 an annual compensation in the amount of (\$26,035.00) dollars. The
8 Associate Land Justices shall receive an annual compensation in the
9 amount of twenty-three thousand and one hundred forty-two (\$23,142.00)
10 dollars.. The amount of compensation shall not be increased or decreased
11 during their terms of office, except by general law applying to all State
12 Government employees.”

13 Section 8. Effective Date. Upon approval of the Governor or upon its becoming
14 law without such approval, this Act shall become effective depending upon the soonest
15 availability of secured funding.

16 PASSED BY THE 13TH KOSRAE STATE LEGISLATURE ON THE 27TH DAY OF
17 NOVEMBER, 2023.

18
19 
20 Semeon J. Phillip
 Speaker, 13th Kosrae State Legislature

THIRTEENTH KOSRAE STATE LEGISLATURE

SIXTH SPECIAL SESSION, NOVEMBER 2023

L.B. No. 13-82 L.D. 1

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Attested by: 
Chief Clerk

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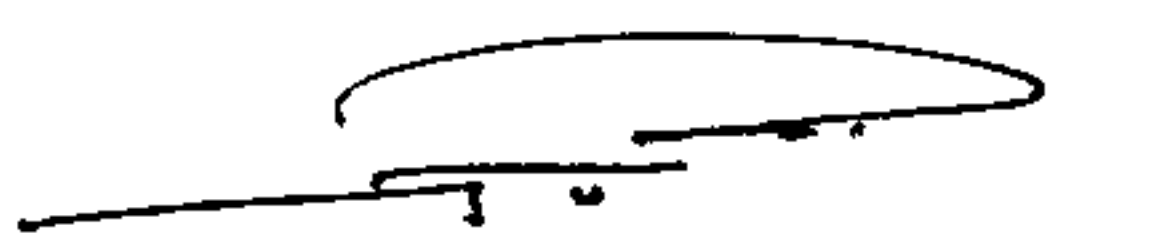
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Tulensa W. Palik
Governor, State of Kosrae

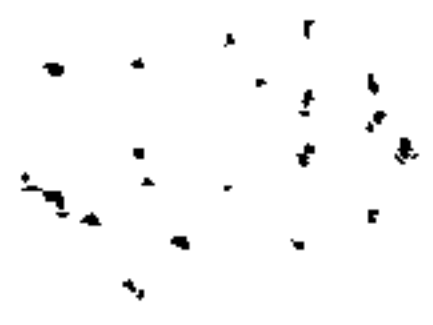
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Date: 11.29.23



THIRTEENTH KOSRAE STATE LEGISLATURE

SIXTH SPECIAL SESSION, NOVEMBER 2023

L.B. No. 13-82 L.D. 1
