

H&SA 15&60

A BILL FOR AN ACT

To amend the Kosrae State Code by amending Section 18.608(5) of Title 18, by inserting a new subsection (a), to allow maternity leave to be applied to all female State government employees, regardless of employment status, whether permanent or probationary status, and whether a public service or exempt employee; and for other purposes.

BE IT ENACTED BY THE KOSRAE STATE LEGISLATURE

1 Section 1. Purpose. The purpose of this Act is to amend the Kosrae State Code by
2 amending Section 18.608(5) of Title 5, by inserting a new subsection (a) to allow
3 maternity leave to be applied to all female State government employees, regardless of
4 employment status, whether permanent or probationary status, and whether a public
5 service or exempt employee; and for other purposes.

6 Section 2. Amendment. Title 18, Section 18.608(5)(a) of the Kosrae State Code is
7 hereby inserted to read as follows:

8 “Section 18.608. Leave

9 ...

10 ...

11 ...

12 (5) Maternity Leave. Female ~~permanent~~ employees, at their own discretion or
13 at their physician’s discretion, may take thirty (30) days of maternity leave
14 with pay followed by any available sick leave, followed by annual leave,
15 followed by administrative leave; the entire maternity leave period not to
16 exceed a total of 90 consecutive days.

17 (a) For the purpose of this section, “maternity leave” means leave in
18 connection with the birth of a child of a state government employee.

1 Maternity leave shall be applied to all state government employees,
2 regardless of employment status, whether permanent or probationary status,
3 and whether a public service or exempt employee.”

4 * Section 3. Effective Date. This act takes effect upon the approval of the Governor
5 or upon its becoming law without such approval.


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Date: March 1, 2022

Introduced by: _____


Andy J. Andrew