

A BILL FOR AN ACT

To amend section 18.601 of Title 18 of the Kosrae State Code by modifying the salary schedule of Kosrae State Government Public Service System employees to include a forty-five percent (45%) salary increase to its amounts and to award the same to all other State Government employees; and for other purposes.

BE IT ENACTED BY THE KOSRAE STATE LEGISLATURE

1           Section 1. Purpose. The purpose of this act is to amend section 18.601 of Title 18  
2 of the Kosrae State Code to include a forty-five percent (45%) salary increase to its  
3 amounts and to award the same increase to all other State Government employees.

4           Section 2. Amendment. Title 18, Chapter 6, Section 18.601 of the Kosrae State  
5 Code is hereby amended to read as follows:

6           “Chapter 6. Compensation.

7           Section 18.601. Salary schedule.

8           (1) There shall be a single salary schedule for all employees and positions in the  
9 public service. The Director shall assign each class of positions to an appropriate salary  
10 level of such schedule based on the position classification plan adopted by the Oversight  
11 Board.

12           (2) Subsequent changes to the salary schedule contained herein by way of increase  
13 or reduction in authorized pay-period hours may be made by regulation promulgated by  
14 the Oversight Board. (3) The salary of each public service position is pursuant to lawful  
15 classification by step and pay level of the position and to the base salary schedule of

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16 biweekly salary rate appearing in the following table. Step increases are to be used only  
 17 for the determination of salary for new hires and reallocations in order to determine the  
 18 beginning salary of the new hire or the reallocated position. The use of Steps is not a  
 19 means of promotion within this public service system, and are to be used only to  
 20 determine the salary of an individual promoted to another pay level to insure a loss of pay  
 21 does not occur on promotion.

Steps	1	2	3	4	5	6	7	8	9	10
Levels										
1	2.06	2.13	2.18	2.32	2.41	2.51	2.61	2.71	2.83	2.90
2	2.13	2.18	2.32	2.41	2.51	2.61	2.71	2.83	2.90	3.03
3	2.18	2.32	2.41	2.51	2.61	2.71	2.83	2.90	3.03	3.19
4	2.32	2.41	2.51	2.61	2.71	2.83	2.90	3.03	3.19	3.42
5	2.41	2.51	2.61	2.71	2.83	2.90	3.03	3.19	3.42	3.65
6	2.51	2.61	2.71	2.83	2.90	3.03	3.19	3.42	3.65	3.92
7	2.61	2.71	2.83	2.90	3.03	3.19	3.42	3.65	3.92	4.18
8	2.71	2.83	2.90	3.03	3.19	3.42	3.65	3.92	4.18	4.48
9	2.83	2.90	3.03	3.19	3.42	3.65	3.92	4.18	4.48	4.79
10	2.90	3.03	3.19	3.42	3.65	3.92	4.18	4.48	4.79	5.12
11	2.94	3.12	3.32	3.55	3.80	4.06	4.35	4.64	4.93	5.34
12	3.12	3.12	3.55	3.80	4.06	4.35	4.64	4.93	5.34	5.70
13	3.32	3.55	3.80	4.06	4.35	4.64	4.93	5.34	5.70	6.10

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14	3.55	3.80	4.06	4.35	4.64	4.93	5.34	5.70	6.10	6.53
15	3.80	4.06	4.35	4.64	4.93	5.34	5.70	6.10	6.53	6.99
16	4.06	4.35	4.64	4.93	5.34	5.70	6.10	6.53	6.99	7.50
17	4.35	4.64	4.93	5.34	5.70	6.10	6.53	6.99	7.50	8.00
18	4.64	4.93	5.34	5.70	6.10	6.53	6.99	7.50	8.00	8.57
19	4.93	5.34	5.70	6.10	6.53	6.99	7.50	8.00	8.57	9.19
20	5.34	5.70	6.10	6.53	6.99	7.50	8.00	8.57	9.19	9.67
21	5.44	5.81	6.22	6.66	7.13	7.63	8.16	8.76	9.34	10.01
22	5.81	6.22	6.66	7.13	7.63	8.16	8.76	9.34	10.01	10.70
23	6.22	6.66	7.13	7.63	8.16	8.76	9.34	10.01	10.70	11.46
24	6.66	7.13	7.63	8.16	8.76	9.34	10.01	10.70	11.46	12.25
25	7.13	7.63	8.16	8.76	9.34	10.01	10.70	11.46	12.25	13.09
26	7.63	8.16	8.76	9.34	10.01	10.70	11.46	12.25	13.09	
27	8.16	8.76	9.34	10.01	10.70	11.46	12.25	13.09		
28	8.76	9.34	10.01	10.70	11.46	12.25	13.09			
29	9.34	10.01	10.70	11.46	12.25	13.09				
30	10.01	10.70	11.46	12.25	13.09					

22           The salaries provided herein are based on sixty-four hours of work in a bi-weekly  
 23 pay period, except the Department of Public Safety. The work hours in a bi-weekly pay  
 24 period for the Division of Public Safety shall be eighty hours. The Oversight Board, by  
 25 Regulation, may adjust the salaries provided herein by way of reduction or increase in  
 26 work hours for a bi-weekly pay period, using the same hourly rates used herein.

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27           Section 3. Effective Date. Upon approval of the Governor or upon its becoming  
28 law without such approval, this act shall become effective January 1<sup>st</sup>, 2024.

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30 Date: May 11, 2023

Introduced by: /s/  
Lyndon H. Jackson