



GOVERNMENT OF KOSRAE

Office of the Governor

Kosrae State

Post Office Box 158

Tofol, Kosrae FM 96944

Telephone (691) 370-3002/3003/3009

June 18, 2025

The Honorable Semeon J. Phillip
Speaker
13th Kosrae State Legislature
Tofol, Kosrae 96944

Dear Mr. Speaker,

Kulo kaksakin God ke moul lasr kewa. Paing kowos ac Honorable Members ke Sroasr Masap kewa.

Nga engan in akkeyelah **L.B. No. 13-196**, nuke pusren masap suc orellah **State Law No. 13-125** suc title kac an fahk oinge:

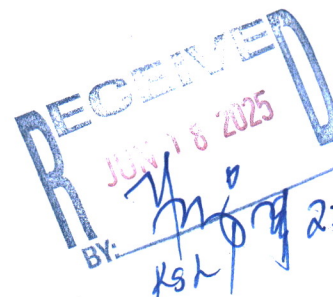
“L.B. No. 13-196, TO AMEND THE KOSRAE STATE CODE BY AMENDING SECTION 18.608 (2)(A) OF TITLE 18, TO INCREASE THE RATE OF SICK LEAVE EARNINGS FOR ALL PERMANENT EMPLOYEES, FROM THREE (3) TO SIX (6) HOURS PER PAY PERIOD; AND FOR OTHER PURPOSES.”

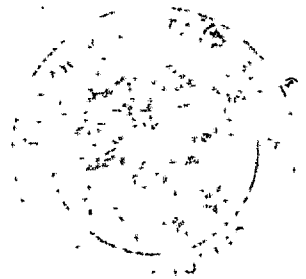
Copy ke masap se inge pa attached nuke letter u.

Kulo

Tulensa W. Palik
Governor, Kosrae State

Xc: Lt Governor
Budget Office
PIO File
AG





June 1st 2017

The Honorable Senator J. Blumenthal

Speaker

1300 K Street, N.W.

Washington, D.C. 20004

Dear Senator Blumenthal:

Thank you for your letter of June 1st, 2017, regarding the proposed legislation.

My response is as follows:

1. The proposed legislation is not in the public interest and should not be enacted.

2. The proposed legislation is not in the public interest and should not be enacted.

3. The proposed legislation is not in the public interest and should not be enacted.

4. The proposed legislation is not in the public interest and should not be enacted.

5. The proposed legislation is not in the public interest and should not be enacted.

6. The proposed legislation is not in the public interest and should not be enacted.

Very respectfully,
[Signature]

cc: [Name]

Enclosure
[Signature]

Xcc: [Name]
[Name]
[Name]
[Name]



THIRTEENTH KOSRAE STATE LEGISLATURE
P.O. BOX 187
TOFOL, KOSRAE STATE
FEDERATED STATES OF MICRONESIA 96944
TELEPHONE: (691) 370-3019/3177

Semeon J. Phillip
SPEAKER

Salpasr E. Tilfas
VICE SPEAKER

Andy J. Andrew
FLOOR LEADER

LELU:
Alik S. Isaac
Bob H. Skilling
Moses M. Thomson
Salpasr E. Tilfas
Yoshiro L. Abraham

TAFUNSAK:
Lyndon H. Jackson
Nena C. Ned
Ramsey S. George
Ruthsina R. Jonah

MALEM:
Artson S. Talley
Sasaki L. George
Semeon J. Phillip

UTWE:
Andy J. Andrew
Yamado A. Melander

May 15, 2025

The Honorable Tulensa W. Palik
Governor
State of Kosrae
Kosrae, FSM 96944

Dear Governor Palik,

I have the honor to transmit herewith for your consideration and action **L.B. No. 13-196, TO AMEND THE KOSRAE STATE CODE BY AMENDING SECTION 18.608 (2)(A) OF TITLE 18, TO INCREASE THE RATE OF SICK LEAVE EARNINGS FOR ALL PERMANENT EMPLOYEES, FROM THREE (3) TO SIX (6) HOURS PER PAY PERIOD; AND FOR OTHER PURPOSES,** which has been passed by the Legislature, Eighteenth Special Session, by two-third of the members of the Legislature, a quorum being present.

Respectfully yours,


Martha B. Talley
Chief Clerk
Thirteenth Kosrae State Legislature

Enclosures

**THIRTEENTH KOSRAE STATE LEGISLATURE
EIGHTEENTH SPECIAL SESSION
KOSRAE, FM 96944**

A BILL FOR AN ACT

**TO AMEND THE KOSRAE STATE CODE BY AMENDING SECTION 18.608
(2)(A) OF TITLE 18, TO INCREASE THE RATE OF SICK LEAVE
EARNINGS FOR ALL PERMANENT EMPLOYEES, FROM THREE (3) TO
SIX (6) HOURS PER PAY PERIOD; AND FOR OTHER PURPOSES.**

INTRODUCED BY: Senator Lyndon H. Jackson

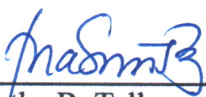
DATE: May 1, 2025

ACTION BY THE LEGISLATURE

PASSED FIRST READING: May 13, 2025

REFERRING TO: S.C.R. No. 13-160 – Adopted on May 13, 2025

PASSED SECOND READING: May 14, 2025



Martha B. Talley
Chief Clerk
13th Kosrae State Legislature



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FEDERATED STATES OF MICRONESIA 96944
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Semeon J. Phillip

UTWE:
Andy J. Andrew
Yamado A. Melander

LEGISLATIVE BILL NO. 13-196

We hereby certify that the foregoing Bill has been passed by the
Legislature, Eighteenth Special Session, 2025, by two thirds of the
members of the Thirteenth Kosrae State Legislature, a quorum being
present.

Semeon J. Phillip
Speaker
13th Kosrae State Legislature

Martha B. Talley
Chief Clerk
13th Kosrae State Legislature

THIRTEENTH KOSRAE STATE LEGISLATURE

EIGHTEENTH SPECIAL SESSION, APRIL 2025

L.B. No. 13-196

A BILL FOR AN ACT

To amend the Kosrae State Code by amending Section 18.608 (2)(a) of Title 18, to increase the rate of sick leave earnings for all permanent employees, from three (3) to six (6) hours per pay period; and for other purposes.

BE IT ENACTED BY THE KOSRAE STATE LEGISLATURE

1 Section 1. Purpose. The purpose of this Act is to amend the Kosrae State Code by
2 amending Section 18.608 (2)(a) of Title 18, to increase the rate of sick leave earnings for all
3 permanent employees, from three (3) to six (6) hours per pay period.

4 Section 2. Amendment. Section 18.608 (2)(a), Chapter 6, Title 18 of the Kosrae State Code
5 is hereby amended to read as follows:

6 "Section 18.608. Leave.

7 (1) Paid Annual Leave. Permanent employees may take twenty-five (25) days or
8 two hundred (200) hours of paid annual leave, effective the first day of each
9 fiscal year. Paid annual leave does not accrue from year to year.

10 (2) Sick leave. All permanent employees may take earned sick leave as follows:

11 a. All permanent employees of the Public Service System shall earn sick
12 leave at the rate of six (6) hours per pay period. There shall be no
13 waiting period for new employees.

14 b. to be eligible for sick leave, a permanent employee (i) must be injured or
15 ill and (ii) must have accumulated earned sick leave.

ARTICLE FOR AN ACT

To amend the Korean State Code by amending Section 18.608 (2)(a) of the Code to increase the rate of sick leave earnings for all permanent employees from three (3) to six (6) hours per pay period; and for other purposes.

BE IT ENACTED BY THE KOREAN STATE LEGISLATURE:

Section 1. Chapter 2 of the Code is amended to read as follows:

amending Section 18.608 (2)(a) of the Code to increase the rate of sick leave earnings for all

permanent employees from three (3) to six (6) hours per pay period.

Section 2. Article 18.608 (2)(a) of the Code is amended to read as follows:

is hereby amended to read as follows:

Section 18.608. Leave.

(1) Annual leave. Permanent employees shall be entitled to take twenty-five (25) days or

two hundred (200) hours of paid annual leave effective the first day of each

fiscal year. If an annual leave does not accrue from year to year.

(2) Sick leave. All permanent employees may take earned sick leave as follows:

a. All permanent employees of the Public Service System shall earn sick

leave at the rate of six (6) hours per pay period. There shall be no

waiting period for new employees.

b. To be eligible for sick leave, a permanent employee (i) must be injured or

ill and (ii) must have accumulated earned sick leave.

THIRTEENTH KOSRAE STATE LEGISLATURE

EIGHTEENTH SPECIAL SESSION, APRIL 2025

L.B. No. 13-196

- 1 c. A permanent employee is required to notify the Administrative Officer as
2 soon as possible on the first day sick leave is taken. If an emergency
3 prevents notification on the first day sick leave is taken, or the permanent
4 employee has no access to a telephone, then the permanent employee
5 must notify the Administrative Officer as soon as her or she is able to do
6 so.
- 7 d. When a permanent employee takes sick leave for more than three (3)
8 consecutive working days, a written explanation bearing a doctor's
9 signature or other form of evidence must be presented to the
10 Administrative Officer. The Administrative Officer may require written
11 evidence of illness from a doctor when taking sick leave appears chronic
12 or excessive.
- 13 e. All sick leaves shall be accumulated from year to year.
- 14 f. Strictly there will be no form of compensation nor sanction bestowed
15 upon any accumulated sick leaves."

16 Section 3. Effective Date. This Act takes effect upon the approval of the Governor or upon
17 its becoming law without such approval.

18 PASSED BY THE 13TH KOSRAE STATE LEGISLATURE ON THE 14TH DAY OF MAY, 2025.

19
20 Semeon J. Phillip
Speaker, 13th Kosrae State Legislature

Speaker, 13th Kansas State Legislature
Samuel J. Phillips

Section 3. Effective Date. This Act takes effect upon the approval of the Governor or upon

its becoming law without such approval.

PASSED BY THE 13TH KANSAS STATE LEGISLATURE ON THE 14 DAY OF MAY, 2022.

upon any accumulation of sick leave."

f. Strictly it will be no form of compensation nor vacation restored

g. All sick leaves shall be accumulated from year to year.

or excessive.

absence of illness from a doctor when taking sick leave appears chronic

Administrative Officer. The Administrative Officer may require written

signature or other form of evidence must be presented to the

consecutive working day - a written explanation bearing a doctor's

d. When a permanent employee takes sick leave for more than three (3)

for.

must notify the Administrative Officer as soon as he or she is able to do

employee has no access to a telephone then the permanent employee

previous notification on the first day sick leave is taken or the permanent

on the basis of the first day sick leave is taken. If an employee

c. A permanent employee is required to notify the Administrative Officer as

EIGHTH SPECIAL SESSION APRIL 2022

1 B. 2013-126

THIRTEENTH KANSAS STATE LEGISLATURE

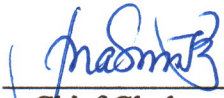
THIRTEENTH KOSRAE STATE LEGISLATURE

EIGHTEENTH SPECIAL SESSION, APRIL 2025

L.B. No. 13-196

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Attested by: _____


Chief Clerk

Tulensa W. Palik
Governor, State of Kosrae

Date: _____