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S.C.R. No. 13-16 March <u>/ 3</u>, 2023 RE: L.R. No. 13-14

Committee on Education and Cultural Affairs (ECA)

CHAIRMAN Lyndon H. Jackson

VICE CHAIRMAN Alik S. Isaac

MEMBERS

Ramsey S. George Sasaki L. George Yamado A. Melander Yoshiro P. Abraham Vice Speaker Salpasr E. Tilfas The Honorable Semeon Phillip Speaker, 13th Kosrae State Legislature Tofol, Kosrae FM 96944

Dear Speaker Phillip:

Your Standing Committee on Education & Cultural Affairs (E&CA), to which was assigned L.R. 13-14, entitled, "Consenting and confirming the nomination of Dr. Tulensru E. Waguk, (Ph.D.) to serve as the Director of the Department of Education,"

COMMITTEE ACTIONS:

Through Governor's Message No. 13-13, the Committee on Education and Cultural Affairs was assigned to work on this specific nomination.

Your committee met in an Executive Meeting on March 3rd, 2023, and decided to dispose its action on L.R. 13-14. The decided course of action was to hold public hearings for relevant witnesses. The committee also agreed to obtain comments and recommendations from the general public through radio announcement.

The committee held public hearings on March 6, 2023 with four separate sessions for the witnesses as follows: 1) T.H. Governor Tulensa W. Palik, 2) Principal Annang, Principal Eterny, Principal Scott, Principal Pomroy, Principal Mackenzie, Principal Macnald, and unfortunately Principal Timothy could not make it. 3) Div. Administrator Quartus Esau, Div. Administrator Betty Sigrah, Div. Administrator Lugo Skilling and Administrative Officer Larson Livae, 4) KTA Chairman Kun Elley, PTA Reps, Arthur Obet, Joshua Waguk, Shiro Sigrah, 5) Nominee: Tulensru E. Waguk, Ph.D.

COMMITTEE FINDINGS

During the committee meeting, the members discussed the information retracted from the public hearing on Monday, March 06 2023:

Session 1. During the Public Hearing with Governor Palik, he clearly stated that he personally met with the nominee twice. The Governor mentioned that the nominee is qualified and has the capacity to be a director. The Governor also mentioned he has confidence in working alongside the nominee. Inquiries/comments by the committee:

- When asked about a short list, the Governor, in response, stated that yes there is a short list, and he strongly supports the nominee.
- Inquiry on the salary of classroom teachers and special contracts: the only
 department where special contracts are paid monthly: Governor in
 response, stated that he believes that these are some of the areas that the
 nominee will improve on.

Session 2: Principals

Inquiries/comments by the committee:

- When asked about the nominee's productivity and whether he could still go on for another term; some principals expressed their strong support for the nomination and stated that the nominee has developed lots of programs that would not only help the students but also the classroom teachers.
- When asked about the lesson plan, the witnesses stated that the lesson plan does not involve the Director. The lesson plans are formatted by the Division of Instruction and Curriculum.
- When asked about the teacher's salary, in response, there has been a raise for all the teachers across the board.

Session 3: Division Administrators & Administrative Officer Inquiries/comments by the committee

- When asked about leadership skills and leniency, the witnesses stated that the nominee is lenient and he has the leadership and management skills.
- When asked for the guidelines for teachers' salaries, in response, the AO stated that, there's a committee that reviews, recommends the salary adjustment to the director.
- When asked if they support the nomination or not and if they are willing to work alongside the nominee if confirmed, the witnesses response affirmative, in support of the nomination.

Session 4: PTA/ KTA

- When asked, if ready to work with the nominee, response, one stated PTA reps. said yes while the KTA chairman opposed it.

Session 5 Nominee

- When asked whether he could still perform the director's duties, in response, the nominee stated, he would be happy to stay on.
- When asked about the salary if confirmed, the nominee stated that salary was not and will not an issue.
- If confirmed, would you equally help and improve our schools.

RECOMMENDATION

Based on the aforementioned findings, the Committee on E&CA recommends the adoption of L.R <u>13-14</u>

Respectfully Submitted,

Lyndon H. Jackson, Chairman

Sasaki I. George, Member

Yamado A. Melander, Member

Salpasr E. Tilfas, Member

Alik S. Isaac, Vice Chairman

Ramsey S. George, Member

Yoshiro P. Abraham, Member