

Governor's Mssg.
No. 13-117
clup0.

GOVERNMENT OF KOSRAE
Office of the Governor
Kosrae State
Post Office Box 158
Tofol, Kosrae FM 96944
Telephone (691) 370-3002/3003/3009

November 8th, 2023

The Honorable Semeon J. Phillip
Speaker
13th Kosrae State Legislature
Tofol, Kosrae FM 96944

Dear Mr. Speaker,

Kulo kaksakin God ke moullasr kewa. Pain kom ac Honorable Members ke Sroasr Masap kewa.

Nga engan in akkeyela **L.B. No. 13-37 L.D.2**, nuke pusren masap suc orella **State Law No. 13-40** suc title kac an fahk oinge:

"TO AMEND SECTION 18.604 OF TITLE 18 OF THE KOSRAE STATE CODE BY MODIFYING THE SALARY SCHEDULE OF KOSRAE STATE GOVERNMENT PUBLIC SERVICE EMPLOYEES TO INCLUDE A FORTY-FIVE PERCENT (45%) SALARY INCREASE TO ITS AMOUNTS AND TO AWARD THE SAME TO ALL OTHER STATE GOVERNMENT EMPLOYEES; AND FOR OTHER PURPOSES."

Copy ke masap se inge pa attached nuke letter u.

Kulo.

Tulensa W. Palik
Governor, Kosrae State

RECEIVED
NOV 08, 2023
BY: *[Signature]*
@ 3:00 pm



THIRTEENTH KOSRAE STATE LEGISLATURE
P.O. BOX 187
TOFOL, KOSRAE STATE
FEDERATED STATES OF MICRONESIA 96944
TELEPHONE: (691) 370-3019/3177

Semeon J. Phillip
SPEAKER

Salpasr E. Tilfas
VICE SPEAKER

Andy J. Andrew
FLOOR LEADER

LELU:
Alik S. Isaac
Bob H. Skilling
Moses M. Thomson
Salpasr E. Tilfas
Yoshiro L. Abraham

TAFUNSAK:
Lyndon H. Jackson
Nena C. Ned
Ramsey S. George
Ruthsina R. Jonah

MALEM:
Artson S. Talley
Sasaki L. George
Semeon J. Phillip

UTWE:
Andy J. Andrew
Yamado A. Melander

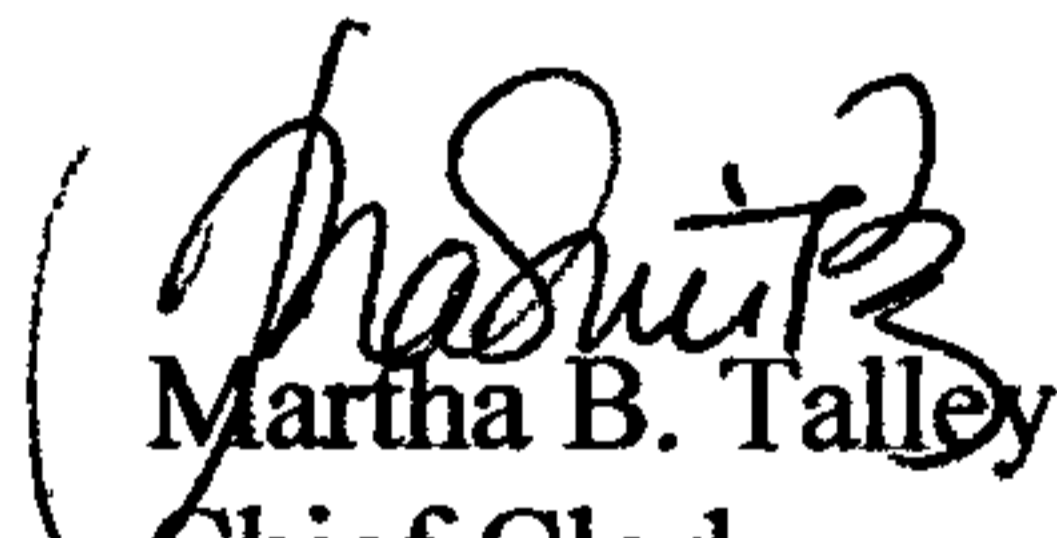
November 6, 2023

The Honorable Tulensa W. Palik
Governor
State of Kosrae
Kosrae, FSM 96944

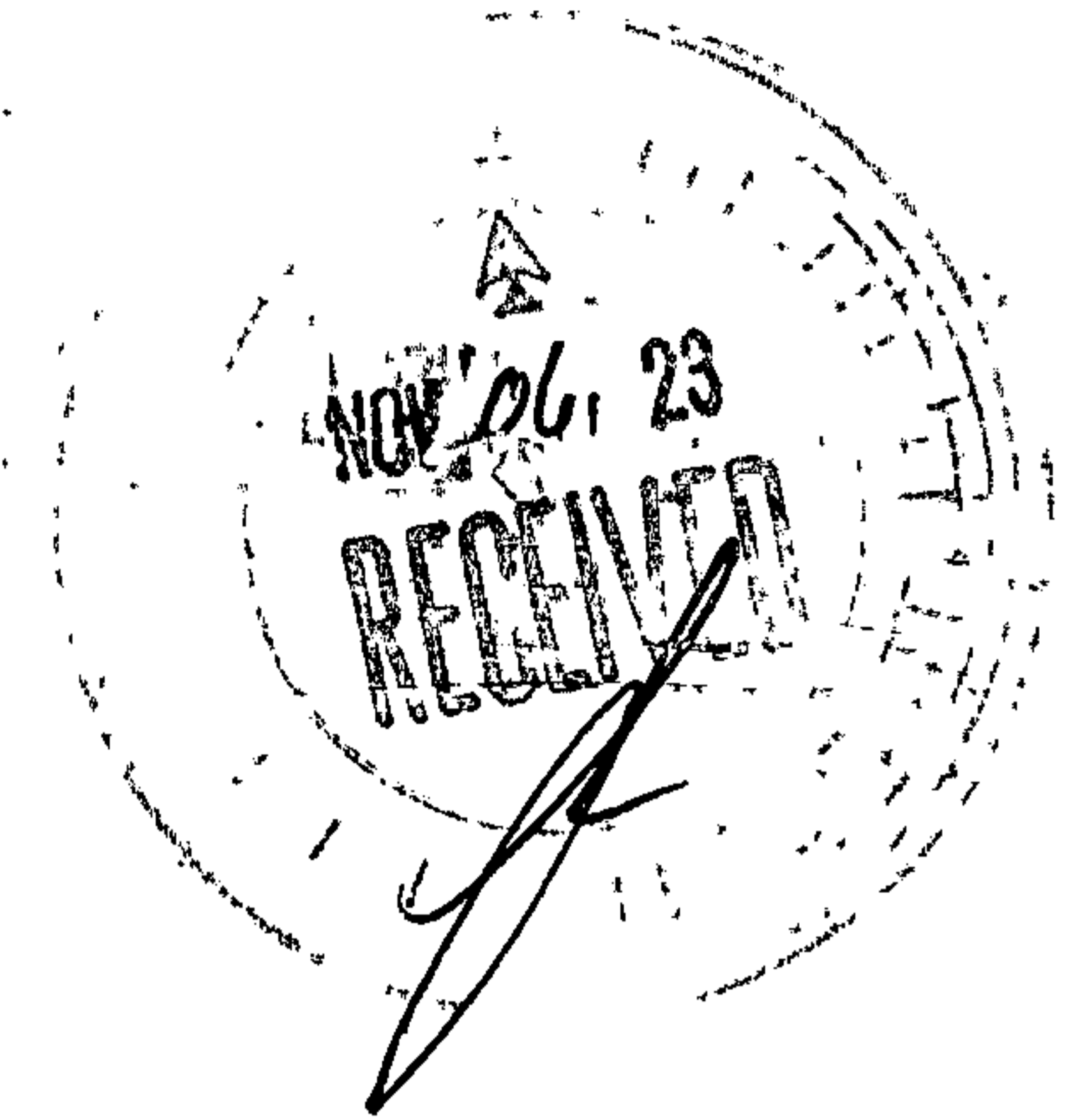
Dear Governor Palik,

I have the honor to transmit herewith for your consideration and action **L.B. No. 13-37 L.D.2, TO AMEND SECTION 18.604 OF TITLE 18 OF THE KOSRAE STATE CODE BY MODIFYING THE SALARY SCHEDULE OF KOSRAE STATE GOVERNMENT PUBLIC SERVICE EMPLOYEES TO INCLUDE A FORTY-FIVE PERCENT (45%) SALARY INCREASE TO ITS AMOUNTS AND TO AWARD THE SAME TO ALL OTHER STATE GOVERNMENT EMPLOYEES; AND FOR OTHER PURPOSES.,** which has been re-passed the Legislature, Sixth Special Session, by four-fifths of the members of the Legislature, a quorum being present.

Respectfully yours,


Martha B. Talley
Chief Clerk
Thirteenth Kosrae State Legislature

Enclosures



**THIRTEENTH KOSRAE STATE LEGISLATURE
SIXTH SPECIAL SESSION
KOSRAE, FM 96944**

A BILL FOR AN ACT

TO AMEND SECTION 18.604 OF TITLE 18 OF THE KOSRAE STATE CODE BY MODIFYING THE SALARY SCHEDULE OF KOSRAE STATE GOVERNMENT PUBLIC SERVICE EMPLOYEES TO INCLUDE A FORTY-FIVE PERCENT (45%) SALARY INCREASE TO ITS AMOUNTS AND TO AWARD THE SAME TO ALL OTHER STATE GOVERNMENT EMPLOYEES; AND FOR OTHER PURPOSES.

INTRODUCED BY: Senator Lyndon H. Jackson

DATE: May 11, 2023


ACTION BY THE LEGISLATURE

PASSED FIRST READING: August 23, 2023

REFERRING TO: COMMITTEE OF THE WHOLE – COWR No. 13-04 – 7/11/23

PASSED SECOND READING: October 3, 2023

RE-PASSED: November 6, 2023



Martha B. Talley
Chief Clerk
13th Kosrae State Legislature



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UTWE:
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LEGISLATIVE BILL NO. 13-37 L.D.2

We hereby certify that the foregoing Bill has been re-passed by the
Legislature, Sixth Special Session, 2023, by four fifths of the members
of the Thirteenth Kosrae State Legislature, a quorum being present.

Semeon J. Phillip
Speaker
13th Kosrae State Legislature

Martha B. Talley
Chief Clerk
13th Kosrae State Legislature

A BILL FOR AN ACT

To amend section 18.601 of Title 18 of the Kosrae State Code by modifying the salary schedule of Kosrae State Government Public Service System employees to include a forty-five percent (45%) salary increase to its amounts and to award the same to all other State Government employees; and for other purposes.

BE IT ENACTED BY THE KOSRAE STATE LEGISLATURE

1 Section 1. Purpose. The purpose of this act is to amend section 18.601 of Title 18
2 of the Kosrae State Code to include a forty-five percent (45%) salary increase to its
3 amounts and to award the same increase to all other State Government employees.

4 Section 2. Amendment. Title 18, Chapter 6, Section 18.601 of the Kosrae State
5 Code is hereby amended to read as follows:

6 “Chapter 6. Compensation.

7 Section 18.601. Salary schedule.

8 (1) There shall be a single salary schedule for all employees and positions in the
9 public service. The Director shall assign each class of positions to an appropriate salary
10 level of such schedule based on the position classification plan adopted by the Oversight
11 Board.

12 (2) Subsequent changes to the salary schedule contained herein by way of increase
13 or reduction in authorized pay-period hours may be made by regulation promulgated by
14 the Oversight Board. (3) The salary of each public service position is pursuant to lawful
15 classification by step and pay level of the position and to the base salary schedule of

THIRTEENTH KOSRAE STATE LEGISLATURE

SECOND SPECIAL SESSION, MAY 2023

L.B. No. 13-37 L.D.2

16 biweekly salary rate appearing in the following table. Step increases are to be used only
17 for the determination of salary for new hires and reallocations in order to determine the
18 beginning salary of the new hire or the reallocated position. The use of Steps is not a
19 means of promotion within this public service system, and are to be used only to
20 determine the salary of an individual promoted to another pay level to insure a loss of pay
21 does not occur on promotion.

Steps	1	2	3	4	5	6	7	8	9	10
Levels										
1	2.06	2.13	2.18	2.32	2.41	2.51	2.61	2.71	2.83	2.90
2	2.13	2.18	2.32	2.41	2.51	2.61	2.71	2.83	2.90	3.03
3	2.18	2.32	2.41	2.51	2.61	2.71	2.83	2.90	3.03	3.19
4	2.32	2.41	2.51	2.61	2.71	2.83	2.90	3.03	3.19	3.42
5	2.41	2.51	2.61	2.71	2.83	2.90	3.03	3.19	3.42	3.65
6	2.51	2.61	2.71	2.83	2.90	3.03	3.19	3.42	3.65	3.92
7	2.61	2.71	2.83	2.90	3.03	3.19	3.42	3.65	3.92	4.18
8	2.71	2.83	2.90	3.03	3.19	3.42	3.65	3.92	4.18	4.48
9	2.83	2.90	3.03	3.19	3.42	3.65	3.92	4.18	4.48	4.79
10	2.90	3.03	3.19	3.42	3.65	3.92	4.18	4.48	4.79	5.12
11	2.94	3.12	3.32	3.55	3.80	4.06	4.35	4.64	4.93	5.34
12	3.12	3.12	3.55	3.80	4.06	4.35	4.64	4.93	5.34	5.70
13	3.32	3.55	3.80	4.06	4.35	4.64	4.93	5.34	5.70	6.10

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14	3.55	3.80	4.06	4.35	4.64	4.93	5.34	5.70	6.10	6.53
15	3.80	4.06	4.35	4.64	4.93	5.34	5.70	6.10	6.53	6.99
16	4.06	4.35	4.64	4.93	5.34	5.70	6.10	6.53	6.99	7.50
17	4.35	4.64	4.93	5.34	5.70	6.10	6.53	6.99	7.50	8.00
18	4.64	4.93	5.34	5.70	6.10	6.53	6.99	7.50	8.00	8.57
19	4.93	5.34	5.70	6.10	6.53	6.99	7.50	8.00	8.57	9.19
20	5.34	5.70	6.10	6.53	6.99	7.50	8.00	8.57	9.19	9.67
21	5.44	5.81	6.22	6.66	7.13	7.63	8.16	8.76	9.34	10.01
22	5.81	6.22	6.66	7.13	7.63	8.16	8.76	9.34	10.01	10.70
23	6.22	6.66	7.13	7.63	8.16	8.76	9.34	10.01	10.70	11.46
24	6.66	7.13	7.63	8.16	8.76	9.34	10.01	10.70	11.46	12.25
25	7.13	7.63	8.16	8.76	9.34	10.01	10.70	11.46	12.25	13.09
26	7.63	8.16	8.76	9.34	10.01	10.70	11.46	12.25	13.09	
27	8.16	8.76	9.34	10.01	10.70	11.46	12.25	13.09		
28	8.76	9.34	10.01	10.70	11.46	12.25	13.09			
29	9.34	10.01	10.70	11.46	12.25	13.09				
30	10.01	10.70	11.46	12.25	13.09					

22 The salaries provided herein are based on sixty-four hours of work in a bi-weekly
 23 pay period, except the Department of Public Safety. The work hours in a bi-weekly pay
 24 period for the Division of Public Safety shall be eighty hours. The Oversight Board, by
 25 Regulation, may adjust the salaries provided herein by way of reduction or increase in
 26 work hours for a bi-weekly pay period, using the same hourly rates used herein.

THIRTEENTH KOSRAE STATE LEGISLATURE


SECOND SPECIAL SESSION, MAY 2023

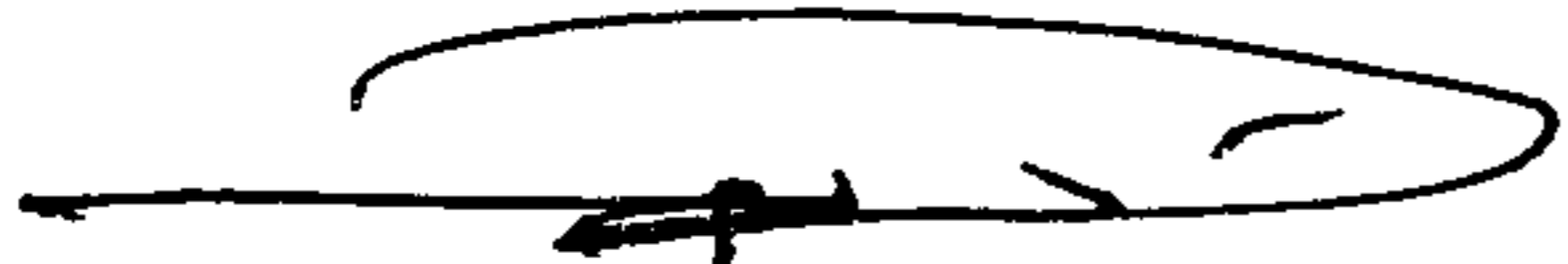
L.B. No. 13-37 L.D.2

27 Section 3. Effective Date. Upon approval of the Governor or upon its becoming
28 law without such approval, this act shall become effective January 1st, 2024.

29 RE-PASSED BY THE 13TH KOSRAE STATE LEGISLATURE ON THE 6th DAY OF
30 NOVEMBER, 2023.

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Semeon J. Phillip
Speaker, 13th Kosrae State Legislature

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37 Attested by: 
Chief Clerk

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45 Tulensa W. Palik
Governor, State of Kosrae

Date: 11.08.23